

MEXICO

Overall Index Score 45.3

Overall Index Grade D



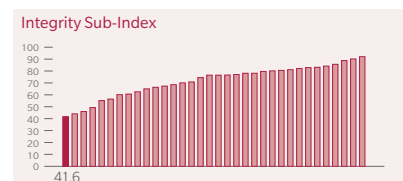
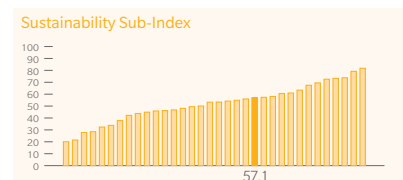
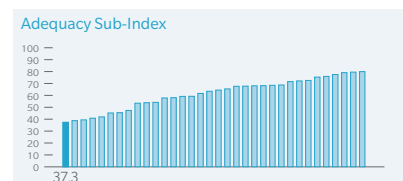
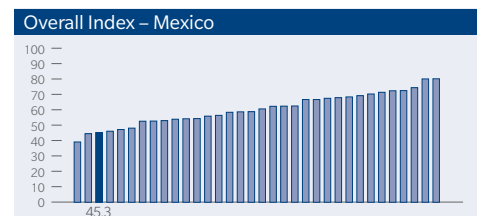
Mexico's retirement income system comprises a mandatory and funded scheme which is in transition since 1997 from a defined benefit to a defined contribution scheme for private companies and a 2007 transition from a defined benefit into a defined contribution scheme for government employees; these schemes include a minimum public pension and in some cases supplemental private sector plans.

The overall index value for the Mexican system could be increased by:

- raising the minimum pension available to the poorest aged individuals
- introducing a requirement that part of the retirement benefit from private pension arrangements must be taken as an income stream
- increasing the level of funded contributions thereby increasing the level of assets over time
- improving the regulatory requirements for the private pension system
- improving the governance requirements for the private pension system, including the need for minimum levels of funding in defined benefit plans
- improving the level of communication required to members from pension plans

The Mexican index value increased slightly from 45.1 in 2017 to 45.3 in 2018 due to a small change in each sub-index.

Comparison to other systems



OVERALL INDEX HISTORICAL PERFORMANCE

2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
na	na	na	na	50.1	49.4	52.1	44.3	45.1	45.3

(since country has been included in the MMGPI)

Download the full 2018 Melbourne Mercer Global Pension Index (MMGPI) Report at www.mercer.com.au/globalpensionindex



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